|  | What do you like in examples from other states? | What do you not like in examples from other states? | Do you have suggestions on language? | Additional Notes |
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| Whether the duty to report may be delegated to another | I like language allowing 2 or more members to report jointly AND that this is not meant to preclude any person from reporting;  Like DE language; like “Not relieved of individual duty” or “does not exempt”. Like the requirement for a receipt of the report being made. | “Notify the person in charge of… who shall cause a report to be made” - too vague and open to problems |  |  |
| Whether institutions may develop internal policies regarding mandatory reports | “No supervisor or admin may impede or inhibit” or “no person…subject to sanction” - allow internal policies that “are not inconsistent with this article”(CA); “every employer shall ensure that employee has immediate and unrestricted access…” (MO); requirement to adopt policy consistent with statute | Don’t like ND language reference employer more than 25 individuals - think there are unique challenges in both large and small institutions and would rather not see distinction |  |  |