

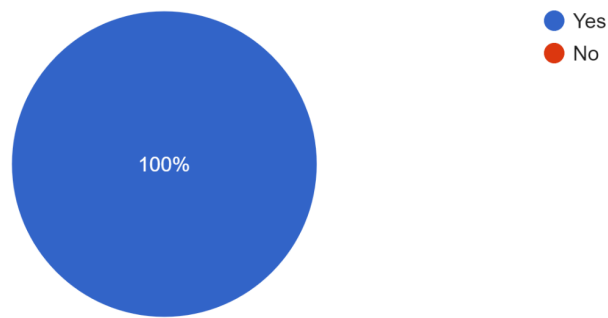
MRTF - Training Subcommittee Directive Survey Response

Responses Collected at 8 p.m. on May 7, 2024

Question One: Should mandatory reporters be required to complete a standardized training regarding requirements of Colorado's mandatory reporting law?

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8 responses



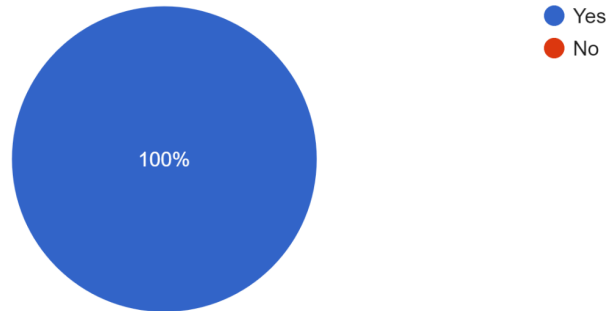
Additional Comments

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| Adriana Hartley |
| Yolanda Arredondo |
| Sara Pielsticker |
| Aletha Jenkins |
| Ida Drury |
| Yearly, web based |
| Kelsey Wirtz |
| Donna Wilson |
| This should be an annual training |
| Sam |
| This training needs to be established utilizing research and developed in community with those impacted. |

Question Two: Should standardized training for mandatory reporters educate participants about implicit bias and the disproportionate impacts of mandatory reporting on communities of color, under-resourced communities and persons with disabilities?

Question Two: Should standardized training for mandatory reporters educate participants about implicit bias and the disproportionate impacts of ...ourced communities and persons with disabilities?

8 responses



Additional Comments

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| Adriana Hartley |
| Yolanda Arredondo Additional Components for implicit bias training: Resource and support deficiencies do not equate neglect automatically - what is harm or dangerous to child's safety vs. poverty. |
| Sara Pielsticker Additional Components for implicit bias training: The above categories should include both bias towards kids and bias towards parents. |
| Aletha Jenkins Additional Components for implicit bias training: Examples should be given on the different ways other cultures use healing practices, celebrate holidays, if they celebrate our "traditional" holidays; how some cultures interact amongst the sexes; Mongolian spots on babies, etc... |
| Ida Drury Additional Components for implicit bias training: Helping reporters differentiate between poverty and neglect. |
| Kelsey Wirtz |

I think all are captured above

Donna Wilson

Additional Components for implicit bias training: Yes and there should be a check you knowledge or application piece

This training cannot only be about compliance, it has to also transfer into skill enhancement

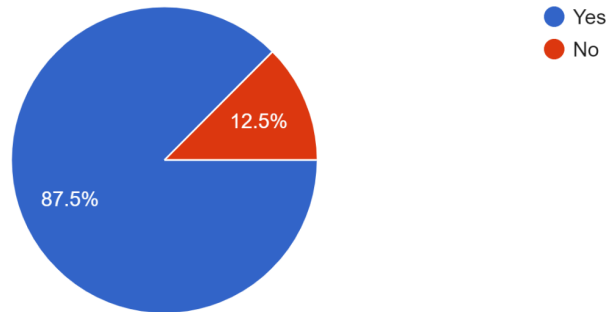
Sam

Additional Components for implicit bias training: Outlining basic needs vs your perspectives on basic needs. The impact even when not removed

Poc impact noting limited foster homes that align with child's background and kids being split up.

Question Three: Should standardized training for mandatory reporters educate participants about the county departments' process to determine which reports meet the threshold for assessment and investigation?

Question Three: Should standardized training for mandatory reporters educate participants about the county departments' process to determine...t the threshold for assessment and investigation?
8 responses



Additional Comments

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| Adriana Hartley |
| Yolanda Arredondo |
| Can be helpful to provide a brief overview of the process for decision making to respond. |
| Sara Pielsticker |
| Aletha Jenkins |
| MRs do not need to be educated on the "what" but rather the "how" the process works. MRs should not try to do the county's role of determining if their report meets criteria, just make the report if they have a concern for a youth/child. |
| Ida Drury |
| Kelsey Wirtz |
| Donna Wilson |
| Sam |
| Process with notation of when can use discretion or not |

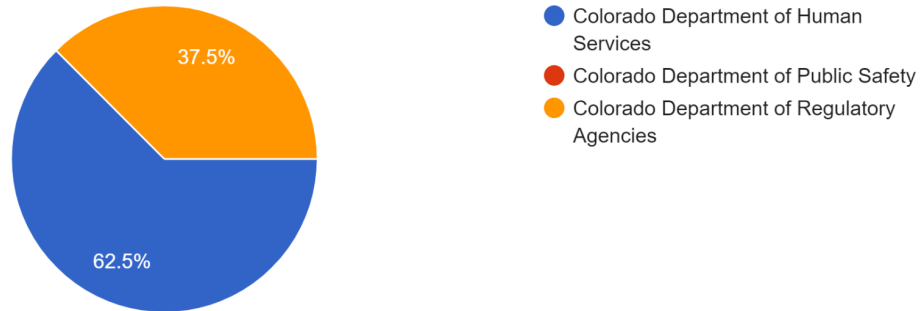
Question Four: Which stakeholders should be included in the creation of the curriculum for a standardized, required mandatory reporting training? Please list below.

Responses

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| Adriana Hartley DHS and Legal |
| Yolanda Arredondo Any that are interested from diverse professions, especially those named in law as mandated reporters. |
| Sara Pielsticker Community-led organizations whose work focuses on the individual topic areas of each training |
| Aletha Jenkins state and county workers; doctors who specialize in abuse/neglect; therapists (maybe); I think limiting the "who" is important to really hone in on exposing and negating implicit biases. |
| Ida Drury A similar make-up to the MRTask Force, including people with lived experience. |
| Kelsey Wirtz Department of Human Services, DORA, Hospitals, Schools |
| Donna Wilson CW admins, case workers, CWTS trainers, data analyst |
| Sam Don't think we've included people with lived experience that were unnecessarily removed, youth who aged out, and treatment specialist. Think the list used for the Taskforce would give core view points needed. Need a specific tool/assessment not just information |

Question Five: The subcommittee has discussed which entity should be responsible for administering a standardized training for mandatory reporters. Possible entities are listed below. Which of the following entities should administer the training and be responsible for compliance with such training?

Question Five: The subcommittee has discussed which entity should be responsible for administering a standardized training for mandator... be responsible for compliance with such training?
8 responses



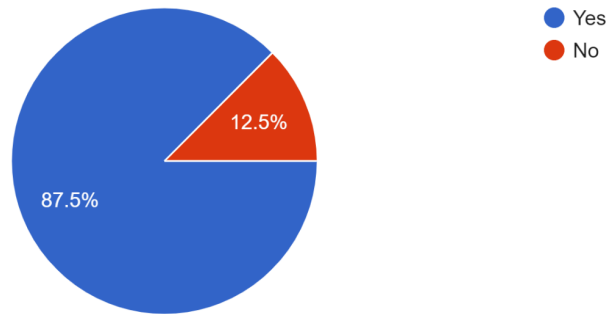
Additional Comments

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| Adriana Hartley |
| Yolanda Arredondo CDHS already has online mandatory reporter training that hundreds of community members take each year. |
| Sara Pielsticker |
| Aletha Jenkins |
| Ida Drury There may be a need for cross-entity work to ensure compliance and administration. |
| Kelsey Wirtz |
| Donna Wilson |
| Sam For doing the training no government office but for compliance the applicable regulatory agency. |

Question Six: Should mandatory reporters be required to take the standardized training on a recurring basis? (Such as every three years.)

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8 responses



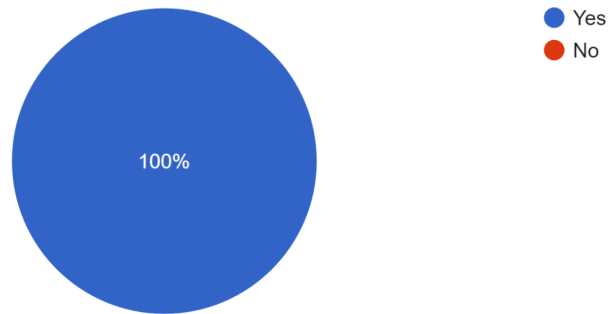
Additional Comments

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|---|
| Adriana Hartley |
| Yolanda Arredondo |
| Every three years at least as laws and practice evolve and change. |
| Sara Pielsticker |
| Aletha Jenkins |
| Ida Drury |
| Every 2 years? |
| Kelsey Wirtz |
| however, maybe an option to revisit implicit bias or something not as formal could be offered |
| Donna Wilson |
| Annually! |
| Sam |
| Not the full training of steps etc but data updates and trends. |

Question Seven: Should the standardized training for mandatory reporters be reviewed and, if necessary, amended on a recurring basis?

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8 responses



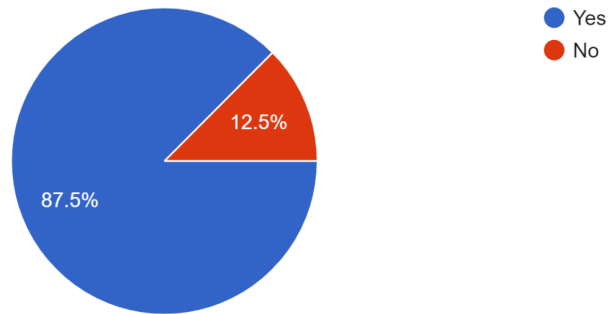
Additional Comments

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|---|
| Adriana Hartley |
| Yolanda Arredondo Annually reviewed to ensure any changes in laws are reflected. |
| Sara Pielsticker |
| Aletha Jenkins |
| Ida Drury |
| Kelsey Wirtz |
| Donna Wilson Annually and it should include disparity data for the state and county they work in |
| Sam The data focused on trends and personal stories portion should be updated annually |

Question Eight: For applicable professions, should a state authority be able to withhold licensure and/or certification for failure to complete the standardized training?

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8 responses



Additional Comments

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|---|
| Adriana Hartley |
| Yolanda Arredondo Should apply to those mandatory reporter professions who have licenses. |
| Sara Pielsticker |
| Aletha Jenkins |
| Ida Drury |
| Kelsey Wirtz |
| Donna Wilson |
| Sam Teacher's are one of the primary reporters yet may have long term licenses. Think this is helpful for new, out of state, or those getting additional licensure. However, believe districts should be offering it annually like cpr. Also concerned how would address faith leaders follow through |